



JANUARY- MARCH 2025

THE SCT EXPRESS

We begin with a message from our MD, Geoff Smith to wrap up the first quarter and look at the year ahead. We take a look at an exciting business update centred around our recent acquisition of CRE Solutions, which expands SCT's national footprint to include direct services in the Tasmanian market.

IN THE NEWS



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Message from the MD's desk

Welcome to 2025, everyone. Hard to believe we're approaching the halfway point of the year already. The start of 2025 certainly hasn't been without its challenges both economically and throughout the rail freight industry more broadly. I do believe that as Rail Operators, we need to improve our collective messaging to the broader rail industry and associated advocacy groups as well as government around the challenges we face, which contributes to the continuing freight shift away from rail and onto our National Highways. Having accepted the chairmanship role within our Freight on Rail Group, I hope to continue promoting more positive outcomes for rail operators.



As you'll see from stories in this newsletter, SCT is continuing to introduce more and more Higher Productivity Road vehicles as part of our intra and interstate operations. Whilst we continue to invest in our rail operations and infrastructure, SCT is a multi – modal freight operator, and our priority is to provide the most efficient and commercially viable services, regardless of mode, for our customers and future viability.

We were pleased to announce SCT's entry into the Tasmanian/ Bass Strait freight forwarding market through our acquisition of the CRE Solutions business. I feel we're a good fit for the CRE business as they are for SCT, both culturally and strategically. Tasmania has been a missing link in our national network for some time, and I think SCT's reach and connection throughout Australia will provide us with unique opportunities to offer services to customers between Tasmania and the mainland. As is the case with all SCT newsletters, we celebrate several 'Years of Service' awards for many of our staff. 21 employees ranging from 10 years to 25 years of service, the longevity of our staff within the SCT business never ceases to amaze me and is something that we're very proud of.

A big day for International Women's Day for SCT across the country. It's been a pleasure for me personally, particularly in the past 12 months, to work more closely with our female managers and rising stars within the business, so it is a great initiative in commemorating and celebrating this day.

Finally, we lost a great SCT man in Peter Mason a few weeks back. Peter was a unique individual. Highly intelligent, incredibly determined, combative and politically astute. Attributes that he applied relentlessly to overcome many obstacles and help SCT break the back on the government rail monopoly back in the early 90's. As a mentor to many, including myself, we wish you farewell Peter, forever in our thoughts.

SCT in the news

CRE Logistics Acquisition

We announced some exciting news in early March on the acquisition of Tasmania based logistics company , CRE Solutions. Established in 2007 by the current owner, Chris Anderson, the business has built a strong reputation for customer service, flexibility, and tailored logistics solutions. The daily Trans Bass services to and from Tasmania , coupled with SCT's strong presence in Rail and Road logistics, will benefit the operations of both CRE and SCT. The CRE business name will remain in the market and the current owner, Chris Anderson, will stay on with SCT to oversee the Trans Bass operations to ensure seamless stakeholder transition of ownership and continuity of business activities.

We look forward to the benefits for both CRE and SCT employees that will come from connecting these two family businesses, which share cultures. Our employees will form a key part of a truly National logistics network to service both existing and new customers.



SCT MD, Geoff Smith 's new role at FORG

At the end of March , our MD, Geoff Smith announced his acceptance of the role of Chairman of the Freight on Rail Group (FORG). Although Geoff admits that taking on the role is out of character, he took it on with the purpose of championing the challenges that rail operators and network owners face , something which SCT has been driving for a few years. Increasing freight on rail , the current volume decline, promoting the carbon reduction benefits of rail and improving network resilience are some of the key projects.

"Moving freight on rail is 15 times more carbon efficient than road, so our industry should be a key contributor to government initiatives to reduce carbon, yet more and more general freight is travelling on our highways on higher productivity road vehicles. Rail is also significantly safer than road yet this message is lost in the narrative around HPV technology. " Geoff points this out along with the importance for the review of road laws around rail crossings and the introduction of harsher penalties due to "The risk of fatality for our train drivers in level crossing incidents involving trucks" as a result of the longer trucks at rail crossings.



He emphasised the need for the rail regulator to be consulted in the approval processes for longer trucks. He also touched on other issues such as the need to advocate for the adherence to "existing regulations around paying Australian wages for domestic freight routes" which is being reviewed by government through legislation. We look forward to seeing the work that comes out of this new role.

Business Updates

12 New 48ft Quad Skels

We are always looking for ways to create value for our customers. The recently rolled out 48ft quad skels is one of them. Offering our customers increased payload of up to 26 tonnes was one of the key reasons we made this investment. The customer driven enhanced service offering is particularly for those who move heavier type freight. The efficiency gains are significant and benefit both our customers and the SCT Group.



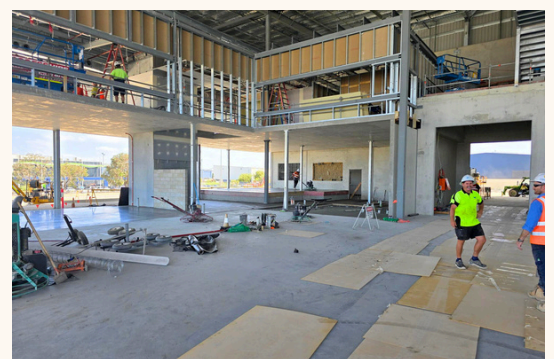
New A-Double trailers

In February 2025 we received delivery of three new 36metre A-Double trailer combinations. With the capacity to carry two 48ft containers, these units that run 29 tonne payload will initially operate between SCT Barnawartha to SCT Minchinbury, connecting to SCT's rail services



WA Facility Update

At the end of April 2024, we announced to the public the breaking of ground for our new WA Refrigeration facility. It has a total building area of 9,000m² and is fitted with the latest technology in temperature control. The internal rooms, including the office build are progressing well, with racking installation about to commence. We have our sights set on mid July for completion of the entire project.



Achievements

Years of Service

Congratulations to the staff who reached significant years of service milestones. Thank you to everyone for your dedication and passion over the years.

10 Years

Steven Grant
Mark Bohan
Geoffrey Whait
Adam Rooney
Ashley Talbot
Frans Snyman
Darren Blades
James Howard
Liam Talosi
Matthew Spilsbury
Paul Leaf
Nathan Mcstay
Dennis Allmond
Zachary Schloithe
Sean Atchinson

15 Years

Peter Lyngberg
Peter Lampard
Matthew O'dell



Geoffrey Whait

20 Years

Mark Anderson
Jeffrey Quill



Frans Snyman

25 Years

Mark Apsey



Ashley Talbot & Steve Grant

Certificates and Awards



Certificate 4 in Train Driving
- Liam Zingbergs



Certificate 4 in Train Driving
- Michael Ellis



Victor William receiving the inaugural Toolbox Managers Award for Dry Ops in Forrestfield

International Women's Day

Nella Attard

As part of this year's International Women's Day observance across the business, we honoured the incredible women at SCT through our peer-to-peer recognition program. This initiative shone a spotlight on the women who lead, mentor and inspire our people across our company every day.

With 115 nominations this year, the women who received the most votes were celebrated at their respective sites with messages from their colleagues.



Jessie Ware (WA)

A dedicated leader with a positive attitude, Jessie fosters a collaborative work environment by sharing knowledge and supporting her colleagues. Her kindness and mentorship make her a true role model.



Carla DeLuca (VIC Ops)

Carla's unwavering support and positive attitude create a welcoming environment for everyone. Her mentorship, bubbly personality, and dedication to helping others make her an invaluable team member.

Paula Romeo (SA Rail)

Paula's tireless dedication keeps the Adelaide Depot running smoothly. Always calm and approachable, she goes above and beyond, managing complex tasks and maintaining a positive attitude even during challenging times.

Kaitlin Brotheridge (NSW)

Managing one of SCT's largest customer portfolios, Kaitlin's proactive, customer-focused approach and exceptional knowledge make her an invaluable asset. Her positive attitude and work ethic inspire both customers and colleagues.

Danielle Licht (VIC Rail)

With her energetic, can-do attitude, Danielle's leadership as a Train Coordinator inspires her team and keeps everything running smoothly. Her unwavering positivity makes a noticeable difference every day.

Tracey Tomkinson (QLD)

Tracey's commitment to excellence, customer focus, and team support set her apart. Despite balancing the demands of motherhood, she consistently goes above and beyond to ensure tasks are completed and colleagues are supported.

Head Office



Parkes



Penfield



Blink Highlights

Social · 23 Mar
To: NSW Logistics, SCT Rail, SCT Logistics...

Trudie Varcoe
Rail Operations Manager, Parkes Operations



Social · 9 Jan
To: NSW Logistics, SCT Rail, SCT Logistics...

Trudie Varcoe
Rail Operations Manager, Parkes Operations

Our very own Elvis and Priscilla helped us celebrate our monthly bbq day in honour of the Parkes Elvis Festival this week!

@Alex Boyd as Elvis and @Louise Robinson as Priscilla!



Social · 31 Mar
To: ALL SCT

Nella Attard
National Manager Organisational Development, People & Culture (Head Office)

Last Friday the Head Office team got together for our usual monthly lunch, but this one was extra special—we had the privilege of celebrating Sean Atchinson, Chief Information and Security Officer's 10 years of service!

Congratulations, on this incredible milestone Sean. Your dedication and hard work over the past decade have made a lasting impact, and we're grateful to have you on the team. Here's to many more years ahead!



Social · 20 Dec 2024
To: ALL SCT

Nella Attard
National Manager Organisational Development, People & Culture (Head Office)

🎉 What a way to finish the year!

The Head Office Christmas break-up was a blast! So many laughs, great moments, and of course, a special surprise — with Michael Fiteni and Julie Davis rocking their Santa suits during our annual KK 🤩🤩🤩 We couldn't have asked for a better way to wrap up 2024. Swipe for some of the best moments and congrats to Abby for winning best dressed!

Here's to ending the year on a high and getting ready for an even better 2025! 🥂



News · 11 Feb
To: SCT Rail

Paul Spray
Head of Locomotive Maintenance, Locomotive Maintenance (National Rail)

Out with old and in with the new. CSR011 undergoes a C service at Penfield 11th February 2025.



Social · 4 Mar
To: SCT Logistics & Peter Thornton

Peter Thornton
Mainline Locomotive Driver, Crewing (National Rail)



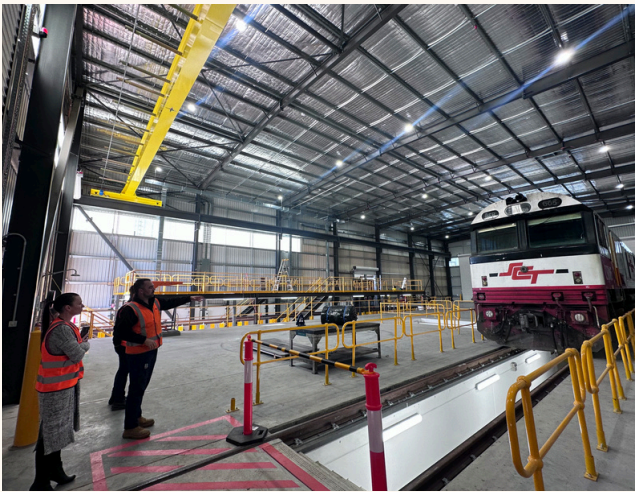
Vic Maintenance Facility Tour

Jordan Smith

ISCT Altona has recently worked to introduce a 45-minute guided walking tour of the newly operational Altona Maintenance and Wheel Lathe Facility.

The maiden tour group was made up of employees and was led by Trent Endicott, our Maintenance Superintendent & National Deployment Manager in Rail. With his deep knowledge and experience, Trent guided staff through the facility, explaining and elaborating on the technical processes of the Wheel Lathe and answering any questions. The purpose of the tour was to educate and provide our Altona staff with a unique opportunity to explore another part of our business that they may not often be exposed to.

The open format allowed them to engage directly with Trent and gain a greater understanding of the intricacies of our maintenance operations, making it a valuable learning experience for everyone in attendance. We look forward to hosting more of these tours in the future as they provide a great opportunity to highlight the recent advancements, developments, and growth within the business, while also continuing to foster a culture of learning and engagement across the company.



ARTC Managers Visit SCT Penfield

During the last week of March, the Penfield team hosted a group of managers from the ARTC. The purpose of the visit was to tour our facilities and get a first hand view of our operations.



Charli Cannon

Last year on International Women's Day we introduced you to Charli Cannon. The young lady who started motorbike racing at 6 years old, made her professional debut in 2022 and has since been outstanding in her performance. As one of Honda Racing Australia's partners, it was important for us to demonstrate our investment in women across industries and sports that have been traditionally male dominated, much like logistics. As March marked the one year anniversary since we met Charli, we wanted to share how she has been doing. She recently captained Team Australia at the 2025 FIM Oceania Women's Motocross Cup where she led them to a victory. The race was also a great experience for her because she met other female riders from USA, Africa and NZ, a sign that more women are taking part in the elite racing side of the sport.



Vale Peter Mason

On 16th April, we announced the passing of Vale Peter Mason.

Peter was part of the SCT family in a number of capacities over the past 40 years. He was the architect of navigating and negotiating SCT's entry into the interstate rail market in 1995 as the 1st ever private rail operator, breaking the government rail monopoly.

Peter was a unique character in so many ways. The highest of intellect and the most determined person you could ever meet. It required all of those attributes and many more to overcome those obstacles and jump every hurdle that was put in front of him in order to achieve the ultimate success for SCT.

Years after those pioneering achievements, Peter served as a director on the SCT board for over a decade arguing his commercial principals around successful rail operations and challenging management and the board on every aspect of our rail operations and journey of innovation. He helped set the foundations for SCT today and was a mentor to many of SCT's current and past employees.

Condolences to Laurel, Debbie, Sandy and the entire Mason family.

