



JULY - DECEMBER 2024

THE SCT EXPRESS

We have reached the end of another year, one which had special significance for us. An organisation growing from strength to strength and reaching 50 years is a tale not many get to tell. In this last issue of the year, we cover the second half of 2024. Our people continued to make us proud, from Chris Prescott's big win in Sri Lanka, to the great work done with causes such as the Adelaide Convoy for Kids and the Big Aussie BBQ. We close off the newsletter with GEM Award winners and the stories behind their nominations.

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A message from Geoff Smith

As we close out 2024, it's a year that has been fairly challenging from a business perspective but, it's also been a year to celebrate the company's 50 years in the transport and logistics industry. Despite some economic headwinds ahead, I think we can look forward to 2025 with greater optimism. The business has continued to invest in its future, with the latest major project being the development of a new Temperature Controlled Facility in Western Australia which will be completed in 2025.



Our continued investment in locomotive maintenance, engineering facilities and capabilities is also beginning to yield the performance improvements that we desire. The federal government and ARTC's commitment and investment in improving resilience into the East West Rail network is of critical importance to our future as well as to the State of Western Australia. We will continue to push the case for a fairer and more comparable access pricing to the road industry as we see more and more volumes and market share shifting away from rail and onto our highways which is counter intuitive to our nations carbon objectives.

A massive thank you to all our staff for their efforts in the past 12 months and their dedication to servicing our customers and overcoming obstacles in all situations. It is what sets our company apart from our competitors.

Have a safe and Merry Christmas!



SCT' 50th Anniversary Gala

To close off a year of celebrating our 50th Anniversary with staff, we hosted a Gala event to thank our customers, industry stakeholders and key political figures, who have helped to make this achievement possible. The MC for the evening was Alicia Loxley who conducted the interviews of some key individuals who have played an important part in the organisations journey.

The evening's on-stage formalities were broken up into group interviews. The first interview was with Peter Smith, who was later joined on stage by two of SCT's founding employees, Charles Mobrici and Ron Cheater. They reminisced about the earlier days of the organisation and the many changes they witnessed during their time at SCT. This was a reunion like nothing else, with many laughs being shared.

After a 30-minute meal break, Geoff Smith, SCT's Managing Director, joined Alicia up on stage where the two spoke candidly together in a one-on-one interview. He was later joined up on stage by CFO Michael Fiteni and CEO Glenn Smith. The three of them shared stories about their early years at SCT, speaking candidly about working with their siblings, the unique dynamic between the three of them and speaking on how rapidly SCT has grown since its inception. The perfect conclusion to the group interview portion of the evening was when Geoff Smith, Glenn Smith, and Peter Smith came together to enjoy a heartfelt family moment of reminiscing. It was truly a special moment to witness.



In between the speeches and interviews, the guests were treated to videos that pulled back the curtain on our journey. The first was the official 50th video, which encapsulated SCT's story of perseverance, luck, and challenges. The second video steered the evening into a more humorous direction with an 8-minute animated piece titled "SCT True Stories." The animated video brought to life some of the unspoken and unheard stories from over the past 50 years, such as impulsive purchases, the first guard dogs of SCT, "mafia dealings," the transport industry pre-safety laws and many more. The evenings formalities were wrapped up with a final video sent in from Peter Smith's friends wishing him a happy birthday. The video included messages from TV presenter Karl Stefanovic, Mick Doohan, Paul Murray, Jim Jeffries, Paul Little, and Paul Salmon. The evening concluded with onstage fireworks, an impressive dessert bar and everyone joining together on the dancefloor to enjoy a performance from the evenings entertainment, Midnight Mix!



50th Anniversary State Events, QLD



50th Anniversary State Events, VIC



50th Anniversary State Events, NSW



50th Anniversary State Events, WA



Freight and Trade Alliance event

Matt Eryurek

Freight & Trade Alliance (FTA) and the Australian Peak Shippers Association (APSA) are Australia's leading voices for international freight forwarders and exporters. They partnered with SCT Logistics on the 11th of December 2024 to host a morning networking breakfast and site tour event. The event was hosted by Matt Eryurek, GM Ports, and David Nash, Victorian State Manager, and was supported by broader team members from sales, operations, and rail. It was held at SCT's Victoria facility with over 100 attendees from the industry.

The event provided a platform to showcase SCT's capabilities in delivering freight via their network, featured an operational demonstration of cross-docking from an international container filled with cartons into a domestic container, highlighted development land opportunities, and demonstrated rail, maintenance, and operational facilities to international freight forwarders in Melbourne with a national interest.

Sal Malici (FTA) said, "In a period of increasing vertical integration, where stevedores are moving to acquire national container transport capabilities, it is crucial for this industry to recognise these shifts and consider forward-thinking strategies. As the landscape evolves, industry players are encouraged to assess options that enhance flexibility and maintain competitive reach. Partnering with SCT will enable International Freight Forwarders to do so."

David Nash – SCT Victorian State Manager, a long-term port logistics key figure in Australia said, "Every day 24/7 this industry helps fill ships in and out of Australia. This industry is based on customer service, sales, and the ability to coordinate freight needs from origin to destination. We have trucks, locomotives, rail rolling stock and cross dock facilities in all major cities and we rarely compete with international freight forwarders. In fact, we are complimentary to them and their clients."

Matt Eryurek our GM Ports Development said, "SCT is a unique company where we can create opportunities for major international shipping lines to build warehouses at one of our 7 key locations around Australia linking them to ports and the national rail network. Alternatively, we can enable these forwarders to land containers into our operations without double handling, in turn distributing this freight by rail or road throughout Australia. This type of efficiency provides



Sandown Rides Day

We had a chat with Andrew Jones, Head of SCT's Motorsport Program about the annual SCT Ride Day at Sandown Raceway. Keeping in line with the previous events, this year had 65 guest which were made up of staff and customers. It's a day when our partners such as Liberty Fuels, Wash-It and Programmed Skilled Work Force bring their customers and staff together with ours for a high energy sporting experience.

A great deal of work goes into making this day possible. There are many people who coordinate the day's elements like a well-oiled machine like the race team who look after everything from permits to safety equipment and other sporting related aspects. Like any successful event, the other piece of the machine is the guest facing role and communication part which covers invites, allocation of rides, grouping guests to make sure nobody waits too long for their turn and even cooking the BBQ.

We asked Andrew what feedback he often gets about the day and he responded, "We have always received really good feedback about hosting this ride day on the Monday after the Sandown 500, guests connect by watching the race on Sunday and then arrive at the circuit on the Monday morning feeling like they are part of the race meeting – especially because every Supercar team stays for the ride day."

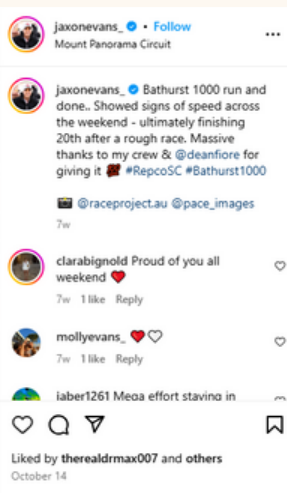
Andrew spoke about one of his most rewarding moments of the day, which was watching guests go through the whole experience from signing in, to getting suited up and to the other side of the ride when he hears conversations between friends and colleagues after their respective experiences on the track. "That's the best part for me as most people experience a wave of different emotions and for a lot of people going for a ride in a genuine Supercar is a lifelong dream that we are able to make happen."



Bathurst 1000

The Bathurst 1000 took place on Mount Panorama in October. This year we had Jaxon Evans as our driver along with co-driver Dean Fiore. They raced in the newly unveiled SCT Motorsport Camaro with a livery in honour of our 50th anniversary. The V8 beauty donned the milestone logo and SCT staff names on its bonnet. To add further flare to our car and team, Jaxon and co-driver Dean Fiore temporarily replaced their racing #12 with #50 to commemorate our half-century milestone.

Jaxon was kind enough to be present when the cars livery was revealed to SCT staff at our Altona facility.



The SCT NSW team in attendance

Big Aussie BBQ

This year our staff went above and beyond for the Big Aussie BBQ. Driven by the People & Culture teams across the country, each state found its own way to raise money for the cause with raffles and other competitions.

Well done to everyone for coming together to raise funds for such a worthy cause.



Adelaide Convoy for Kids

Anyone would have been impressed to see the number of truck drivers and trucks in one location, all coming together for this fantastic cause. They created a buzz as onlookers watched them warm up their trucks, honk their horns, and flash their lights in preparation for the convoy. Just like the adage "Time flies when you're having fun," the trucks seemed to return from the convoy just as soon as they had gone, and the crowd's excitement could be heard as horns continued while they lined the streets along the way. The strong winds and not-so-friendly weather could not keep the crowds away.

Hats off to everyone who supported this cause, whether buying tickets to our fundraisers, donating, assisting with preparation for the event, attending the event, or lining the streets to see our fleet. Further recognition to Ryan Jenkins for providing the Adelaide team with support to participate, and many thanks to our drivers—Jamie Watts, Brendan Dennis, George Karzis, and Paul Edwards. The drivers are already talking about next year!"



Years of Service

Years of Service

Congratulations to the staff who reached significant years of service. Thank you to everyone for your dedication and passion over the years.

10 Years

David Farquhar
Andrew Forster
Colin Lyons
Michael Green
Amy Vella
Paul Scarth
Jessie Ware
Raymond James
Michael Hartwig
Paul Hamilton
Michael Walker
Gary Larkin
Aran Dorey
Vicki Reinsma
Michael Knox
Steven Benstead
Jack Warby
Anthony Kilpatrick
Graham Sykes
Michael Varcoe
Allan Knowles

15 Years

Matthew Carruthers
Julia Davis
Stephen O'brien
Raymond Marcroft

20 Years

Helen Mifsud
Manuel Merridan
Steven Grant
Gary Gregory

25 Years

John Baradziej

30 Years

Glenn Smith
Salvatore Orlando



2024 GEM Award Winners

JEFF QUILL / SHIFT OPERATIONS MANAGER / BROMELTON (QLD) / FOR EXCELLENCE IN LEADERSHIP

On two occasions this year Jeff showed strong leadership in dealing with major accidents.

ADAM ROBERTSON / INFRASTRUCTURE MANAGER, BUSINESS TECHNOLOGY / HEAD OFFICE (VIC) / FOR EXCELLENCE IN SERVICE FOR DEMONSTRATING THE VALUES OF PASSION AND INTEGRITY.

Adam dealt with a major systems outage, getting SCT back online in the quickest possible timeframe.

MARK PITCHER / REFRIGERATION MANAGER / FORRESTFIELD (WA) / EXCELLENCE IN LEADERSHIP FOR DEMONSTRATING ALL SCT SPIRIT VALUES & REFRIGERATION TEAM / FORRESTFIELD (WA) / CONTRIBUTION TO BUSINESS FOR DEMONSTRATING ALL SCT SPIRIT VALUES

After a major facility issue Mark led the way in quickly developing alternative operations supported by the whole WA Refrigeration Team.

MATT WRING & AARON WRIGHT / MAINLINE LOCOMOTIVE DRIVERS / NSW / FOR EXCELLENCE IN SERVICE BY DEMONSTRATING THE VALUE OF SAFETY

This team saved the day through their early detection of a track issue that could have caused harm to the crew and badly damaged a train, avoiding a potential derailment.

JOSE AGURTO / WAGON MAINTAINER / ALTONA (VIC) / FOR DEMONSTRATING THE VALUES OF PASSION & TEAMWORK

As a result of unexpected staff shortages, Jose stepped up and gave up his weekends to volunteer for shifts within the loco maintenance team, bringing with him his upbeat and can-do attitude.

Adam Robertson's award presented by Pat Kerin



Jose Agurto's award presented by Phani Kolli and Scott Eddy



2024 GEM Award Winners

ADAM WEDDING & TORRAN HUNT / LOGISTICS TEAM LEADERS / FORRESTFIELD (WA) / FOR DEMONSTRATING THE VALUES OF SAFETY AND TEAMWORK

Adam and Torran discovered a fault with our handling equipment and shared this information with all SCT branches, preventing possible damage and injury.

JOHN GRAY / SERVICE ENGINEER / PENFIELD (SA) / FOR DEMONSTRATING THE VALUES OF PASSION, INTEGRITY, RESPECT AND TEAMWORK

John demonstrated outstanding commitment to the business through his efforts improving the reliability of our fleet of locomotives.

REECE KERR / MAINTENANCE TECHNICIAN LEADING HAND / PENFIELD (SA) / FOR DEMONSTRATING THE ALL OF THE SCT SPIRIT VALUES

Reece has provided crucial support by covering multiple roles and also oversaw the rescue of CSR019 in regional NSW.

JASON PHAM / FLEET SUPERVISOR / ALTONA OPS (VIC) / FOR DEMONSTRATING THE VALUES OF PASSION & TEAMWORK

Jason is the epitome of a team player and has filled in many roles to support the Victorian branch and Victorian local division.

MONIQUE DARKE / OPERATIONS ASSISTANT / NATIONAL LINEHAUL (NSW) / FOR EXCELLENCE IN SERVICE BY DEMONSTRATING THE VALUE OF TEAMWORK

Monique's dedication to her work and support of her colleagues shone through when she supported Sam Poole when she joined SCT. Monique created a space that allowed Sam to learn about the business and simultaneously boosted the moral and productivity of her entire team.

CERTIFICATES OF RECOGNITION TO MENA GOVALAN AND JUSTIN CHAO / PEOPLE & CULTURE

Reece Kerr and John Gray



Matthew Wring and Aaron Wright



Mena Govalan and Justin Chao



Phil Williamson Retirement

On 3 August, we bid farewell to outgoing Head of People & Culture, Phil Williamson. Since joining SCT, Phil has introduced systems such as P@S through the teams he has grown. What once was a one man show became a well-oiled machine made up of the Health & Safety and People & Culture Business Partner teams.

Always with a bright smile and skip in his step, Phil made sure to regularly walk the office to find out how everyone was doing and have an open-door policy with a jar full of sweets waiting in his office. The Head Office team saw him off in true Phil style with a laidback style with a Friday BBQ. We wish Phil a well-deserved rest during his retirement.



Chris Prescott

Earlier this year we covered the exciting news of Chris Prescott, Warehouse Leading Hand in Forrestfield, who was one of the 12 individuals selected to play for Australia in the over 35 Indoor Cricket World Championship series in Sri Lanka. The team met in September to prepare for the competition conditions at their training camp. The games being broadcast live on Facebook and YouTube made it easy for those at home to follow the Australian team's performance. As we crossed our fingers for Chris, he and the team returned victorious. Here is what he shared about his experience.



"We went into the tournament feeling pretty confident knowing our skills and plans would get the job done. But we knew it wasn't going to be easy. We expected New Zealand and South Africa were going to be strong and there would be tough games against them."

The team arrived 3 days before the tournament with only 2 days to train and acclimatise to the weather with an opening ceremony to kick off the tournament the day before their first game.

"We played 9 games in which we finished with 7 wins and 2 losses and finished in 2nd spot on the ladder. We lost to New Zealand in the first final and played Sri Lanka in the Sudden death final. The game against Sri Lanka had a festival feeling with drums and trumpets playing the whole game, which was great entertainment for all. We played New Zealand again in the Grand Final. The final was one of the best games I have ever played in. It came down to the last ball where we came away victorious and beating New Zealand by 1 run and becoming World Champions!!!"

The team were presented their medals and trophy at a spectacular closing ceremony after which all the countries joined in celebration. In the true gentleman spirit of the game, the players from the various countries became friends on and off the court.

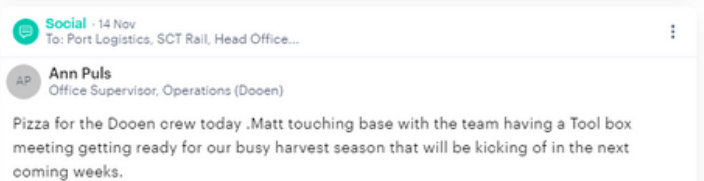
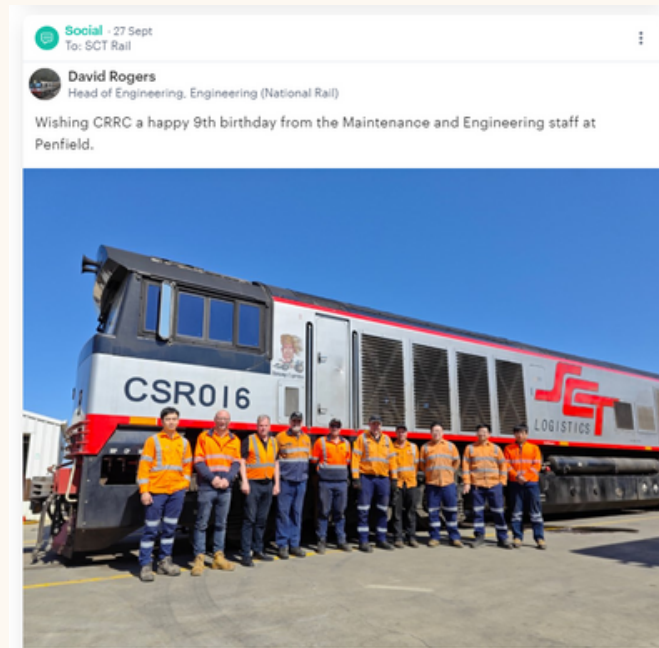
"The achievement for myself and my family was amazing. To facetime them straight after the game to celebrate with them was a great feeling. They were sitting on the edge of their seats the whole game. The experience of going to play for Australia, seeing such a beautiful country and playing in such difficult conditions is something I will never forget. To have 13 other people to share this with and now have a special bond for years to come. The next tournament is in India in 3 year's time. So hopefully it will be the same squad to go and defend the title."



Blink Highlights

We have had a year of sharing business and fun moments on Blink. As we get ready to wind down, let's share some moments from 2024 with our colleagues. Here are some of the highlights from the second half of the year.

Keep posting as your December post could make it to the next newsletter!



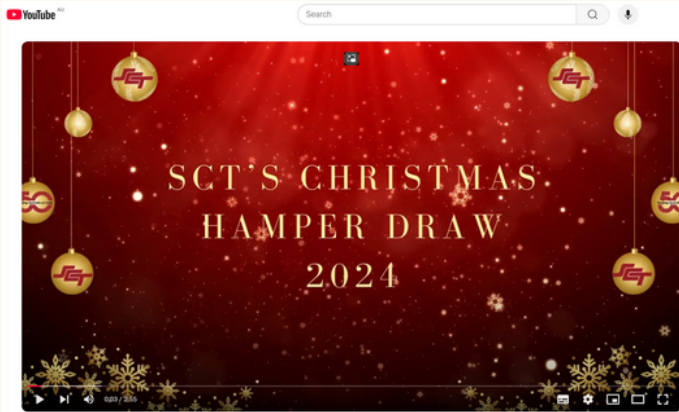
2024 Christmas Raffle Draw



It wouldn't be an SCT Christmas without what has become one of many of our little traditions. As with the SCT Christmas Raffle every year, all staff names are entered into a computer-generated name-drawing system. Once six names are randomly selected, they are placed into a bowl for Pat to draw and determine the first, second, and third prize winners.

In the words of Pat Kerin, Sales Director Rail, "The raffle was drawn by me under the watchful eye of Jordan Smith". The video of the draw was then posted on Blink and the SCT YouTube channel.

Below are this year's winners!



1st Prize Winners

#1- William Bross (05855) Minchinbury Operations, NSW.

#2- Rosemary Greene (06128) Altona Head Office, VIC.

Both William and Rosemary received a –

- Eftpos Gift Card
- Coffee Machine
- Classic Black Toaster and Kettle Set



2nd Prize Winners

#1- Ross Denny (00436) Bromelton Operations, QLD.

#2- Jayson Jennings (06098), Altona Operations, VIC.

Both Ross and Jayson received a –

- Eftpos Gift Card
- Classic Black Toaster and Kettle Set
- JBL Portable Speaker



3rd Prize Winners

#1 – Rafael Pritchard (06075) Altona Operations and Refrigeration, VIC.

#2 – Kaitlyn Brotheridge (02664) Minchinbury Operations, NSW.

Both Rafael and Jason received a –

- Eftpos Gift Card
- 38L Esky (with wheels and bottle opener!)
- Food Saver vacuum sealer w/ food saver bags
- Glass Kettle

