

NOVEMBER/ DECEMBER 2023

THE SCT EXPRESS

The last edition for 2023 is dedicated to our people. We give a nod to our 2023 GEM Award Winners and Rayleen Woods, who made us proud at the Australian Supply Chain and Logistics Awards. We honour employees who reached years of service milestones in the year's second half. In the spirit of celebrating our people, we also share news about staff giving back to the community and another creating safer work environments for our truck drivers.

IN THE NEWS



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ATN Magazine Article

We were recently featured in ATN Magazine in an article chronicling our most significant achievements over the past 12 months. With our 50th Anniversary year around the corner, it was only fitting that Geoff Smith, Managing Director, sit down with the publication to reflect on the road we have travelled thus far and the one we are readying ourselves to embark on.



SCT is continuing to grow following a resilient

After 49 years in the business, the skills required to move large volumes of goods all around the country, by rail or truck, are tattooed in the DNA of the organisation. Planning is key.

an abundance of freight to be shipped, the team at Altona-based SCT are in the thick of their peak

season.

So it is that as the business works hard to deliver on its Christmas 2023

promises, its leaders are also busy looking ahead to 2024 and considering how they might best mark the remarkable milestone of 50-years in business.

It's been a remarkable journey since 1974, when Peter Smith first opened the doors of SCT in response to growing demand for efficient container transport to and from the ports in Victoria.

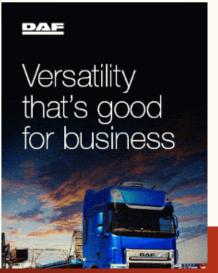
What started with a vision to simply do things better than the opposition has evolved into a multi-faceted logistics operation servicing the east and west coasts of Australia by rail and road that now employs 1500 staff.

The business has grown from moving shipping containers for customers by trucks to where they needed to be to being the first private rail operator in Australia to operate between Melbourne and Perth, linking east and west.









2023 GFM Award Winners

Phil Williamson

.A big congratulations to this year's GEM Award Winners.



Noel Beam



Operations Assistant Logistics, WA **Excellence in Leadership**



Trudie Varcoe



Ayesha Cowton

Rail Operations Manager Logistics, Parked NSW **Contribution to Business**

Ports Logistics Commercial Coordinator Ports, VIC **Excellence in Service**





Stacey Reard



Donny Lee

Rail Operations Manager National Rail, VIC **Contribution to Business**

National Payroll Team Leader National People & Culture **Excellence in Leadership**

Demand Planning Coordinator National Rail, VIC **Contribution to Business**



Head of Logistics Logistics, VIC **Contribution to Business**





Lead Planner Logistics, Parkes NSW **Contribution to Business**



Cindy Pappas

Executive Assistant Corporate Services, VIC **Excellence in Service**

Business Technology Team : Contribution to Business

- 1. Adam Robertson , Infrastructure Manager
- 2. Jake Giovannini , IT Systems Administrator
- 3. Michael Scordo, Helpdesk Support Officer
- 4. Meisam Masoumi, Helpdesk Support Officer
- 5. Julie Davis, Train Build Administrator
- 6. Kate White , Train Build Administrator
- 7. Frank Wood, IT Systems Developer

Steve Zonino

- 8. Cameron Head, SAP Business Process Lead
- 9. Muhammad Jawed, SAP Functional Analyst
- 10. Dianne Zammit, Finance Manager, Shared Services

Rayleen Woods

Rayleen Woods, Regional Planner in the NSW Linehaul team, was a finalist in the ASCLA (Australian Supply Chain and Logistics Awards) in the Future Leaders category. She took home the High Commendation Award in the category. Rayleen was nominated by her TAFE teacher and manager, Ben Bailey, SCT's National Linehaul Manager, who said, "This award is a testament to Ray's hard work, training, progress, and potential with SCT and the Logistics industry. It was a great night and awesome to celebrate as a team."

In the lead-up to the event, Rayleen was profiled on the Supply Chain & Logistics Association of Australia (SCLAA) LinkedIn page. The outline of her journey gives a great picture of just how hard Rayeleen has been working on her career and why she has received the recognition she has.





√ Following

2023 Australian Supply Chain & Logistics Awards

Featuring Future Leader Award Finalist - Rayleen Woods

Rayleen Woods is a mother of one and has another child on the way, she is from Western Sydney and has been working in the Supply Chain & Logistics Sector for 6 years.

One of her first roles in the sector was operating a forklift and a crane at BlueScope Steel. Her role there also included inventory management. During her employment, she realised the importance of skilling up for the future and, as a result, completed a Certificate IV in Logistics and another in Warehousing Operations at TAFE Meadowbank. With the assistance of her TAFE teacher, she was successful in gaining an administrative role in heavy vehicle transport sector with the SCT Group. Over the last year, she has also completed a Diploma of Logistics again with TAFE Meadowbank. The skills and knowledge she has learned in that course and the guidance from her manager – Ben Bailey have helped her to be promoted to a Regional Transport Planner at the SCT Group.

Rayleen finds working as a Regional Transport Planner appealing due to the combination of problem-solving, analytical challenges, applying leadership, environmental impact, and the dynamic nature of the field. She is motivated to work in the transport and logistics sector to challenge traditional gender stereotypes and pave the way for greater diversity in the industry.



Five Loaves _ Giving Back

Wendy Keel



Dianne Thompson-Briggs, a former Administrator in SCT's NSW Sugar business who retired from SCT a few years ago, has been hard at work giving back to the community. Her journey began in 2016 when she discovered that a food van used for soup distribution to the less fortunate in the Lismore area was being retired by the Lismore Adventist Church. She took it as an opportunity to expand the charity in her part of the Northern Rivers, making active the charity named Five Loaves in Ballina NSW.

The charity Five Loaves provides meals twice a week to the homeless in the coastal town of Ballina. Its team includes 10 cooks and many volunteers who help with the food pick-ups and serving. Also, through qualified personnel, they provide counselling services.

The work behind each week's deliveries is no easy feat, ranging from pick-ups to organising donations. Showing passion for what they do, its cooks often contribute towards its annual overheads of approximately \$10,000 out of their own pockets.

Their latest project has them coming to the aid of displaced flood victims housed in one of the larger old motels in the area, delivering food on Thursday nights, frozen meals on Sunday mornings, and sometimes organising BBQs on some of those Sundays.

Sunshine Sugar has also been very charitable, donating thousands of dollars to the cause over the years, but it is not alone in giving its support. Ben Popp, SCT State Manager-QLD, and Gary Larkin, SCT Financial Controller - Brisbane, have been collaborating with Wendy Keel, SCT's current NSW Sugar Administrator, to play a part in Dianne's cause by donating foodstuffs.

"A special thank you goes out to SCT, Ben Popp, and Gary Larkin from the Brisbane branch for their kind donation of a couple of pallets of foodstuffs and the like. This is not the first time these donations have taken place, but this charitable offer has been going on for many years now, and it helps Five Loaves enormously." Dianne Thompson-Briggs

"This has been a beautiful way to connect with people in the area doing it a little tough and offer some emotional support, an initiative close to my heart that I enjoy being involved in." Wendy Keel, SCT's NSW Sugar Administrator.

Business Updates

New Container Curtains

Nothing closes off the year well, like the successful completion of a project. When it came time to plan the refurbishment of 40 containers dedicated to servicing a major customer, Simon Kefalas, SCT Head of Logistics, identified an opportunity for a new look with operational improvements. The new design matches our latest locomotives and is geared to improve safety.

A container prototype was tested across the network to gather feedback from those who would be using it daily. Once the project team received the go-ahead, the work on the remaining 39 units began in February 2023.



The last of the units is expected to be completed before the end of the year. Congratulations to Simon Kefalas and the team on bringing about an innovative solution that improves our people's safety.

First MB Departure through Eastern Connection

After months of hard work behind the scenes, the Victoria Rail team was able to depart the first Melbourne to Brisbane service via the new Eastern Connection. Great effort by all involved in the project. We look forward to creating efficiencies through utilising this new infrastructure.



Achievements and Competitions

Years of Service

As we close off the year we celebrate the milestones achieved by employees during the second half of the year to date. Thank you to everyone for your dedication and passion over the years.

10 Years	15 Years	20 Years	25 Years	30 Years
Sara Schryvers Guiseppe Loprete Darryl Pollard Jason Gibson Nickolas Bruce Sabraj Gill Richard Andrews Ben Johnston Steven Zonino Muhedin Sahinovic Paul Bloomfield	Konrad Kyaw Sann Paul Sherman Gavin McQueen Russell Mark Cohen	Francis Wood	Joseph Zawadzki Guiseppe Orlando	Noel Ramsey
Gary Ross				

2023 Christmas Hamper Draw Winners

Congratulations to this year's 6 lucky winners of the Christmas Hamper Draw. Randomly drawn from 1057 names, our winners came from across our locations and various parts of the business. Pictured below on the left is one of them, Truck Driver Erno Liptai, who recently joined the Dooen team, being presented with his prize by Darren Carlson, Terminal Supervisor. If you would like to watch the draw recording, hop over to Blink on the Marketing profile.

