



NOVEMBER/DECEMBER 2022

THE SCT EXPRESS

In this last edition of the year, we have an announcement about a staff surprise just in time for the festive season. We feature another SCT member pushing limits, Sean Atchinson, who recently took part in a challenging four day ride in the name of a crucial cause. We also look at Pernod Ricard, a global customer with a rich collection of Australian brands in its stable and San Remo, a family owned Australian brand gone global.

Read all about this and more in the following pages. A note of thanks to all contributors to this issue's articles.

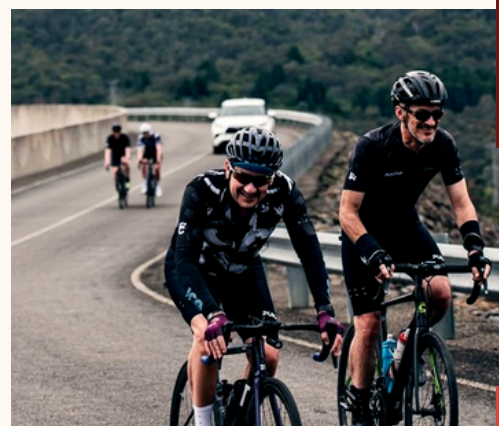
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Xmas Hamper prizes

More family gatherings mean more driving around and more food. In this economy, that also means more money out of our pockets. Cost of living pressures will affect how much we get to spoil our loved ones or spend on celebrations. Our customers Mars, Sanitarium, Nestle, and San Remo were kind enough to come on board with us to add a small gift to the Christmas stockings of six lucky staff members.



Every staff member's name went into a digital random number generator to draw the six winners. The second round was a random draw of the six names for allocation of prizes which each had a different value. Thank you to all the staff that helped in coordinating, externally with customers and internally, to have all items arrive on time for the hampers—a big congratulations to the winners.



Nespresso Machine + Visa voucher + Fuel voucher + SCT Customer products

- Carla De Luca – Victoria Operations & Refrigeration

Red Retro Cooler + Visa voucher + Fuel voucher + SCT Customer products

- Patrick Moloney – Sugar Harwood

Foldable picnic Chair + Visa voucher + Fuel voucher + SCT Customer products

- James Howard – Western Australia Rail

Foldable picnic Table + Visa voucher + Fuel voucher + SCT Customer products

- Cade Scott – Western Australia

Bamboo picnic Table+ Visa voucher + Fuel voucher + SCT Customer products

- Bradley Mortimer – Sugar Condong

Bamboo picnic Table+ Visa voucher + Fuel voucher + SCT Customer products

- Emosi Gosche – NSW Minchinbury

San Remo

SCT and San Remo share common ground – being proudly Australian-owned and taking pride in our innovation, leadership, and professionalism. San Remo has set out to master the art of pasta making and beyond, entrusting rail giant SCT Logistics with the freight task of transporting their magnificent products on SCT rail services nationally.

Next time you place one of their products in your trolley, remember that SCT was part of the value chain in getting it to shelves in Australia. The brand, one of the few that can say it has pasta made of high-quality 100% Australian Durum wheat, won Product of The Year 2022 – Pasta and Rice Category.

It has become a global brand, exporting to 35 countries, and has remained privately owned since 1936.

When we think of heritage, we often imagine holding on to old ways, but San Remo shows otherwise –moving with the times through innovations like specialty pasta, such as their gluten-free range, which is made in a dedicated facility to guarantee zero contamination in raw materials and handling. The range also incorporates sustainability by removing its plastic inner bag to reduce its carbon footprint.

Delicious meals can also help with health goals; that's why San Remo innovated through Pasta Pro and Fibre Fest. Fibre Fest is an Australian first. The prebiotic fibre in its ingredients is twice as much as regular pasta, and it has 25% fewer carbs to boot. Pasta Pro is vegan, with 25% fewer carbs than traditional pasta and 37g of protein per serving. This is one of those few times where a widely favourite food is also good for the body. Because of this, the brand partnered with Kyle Chalmers, a Rio Olympic gold medallist swimmer with three additional medals from Tokyo 2020, as their brand ambassador. The Pasta Pro touted as an alternative to a protein shake, is particularly aligned with the athlete because of its pre-race preparation and post-competition recovery benefits.



Pernod Ricard_ The global local

SCT has always valued our partnership with Pernod Ricard Australia. Our focus has been on putting the customer first through relational rather than transactional value. The success and key to our relationship are largely driven by trust and credibility, as we focus on mutual success and staying true to our SCT business values. The SCT Group was awarded the interstate freight volumes in 2018, and both companies have been committed to a true partnership ever since. Continuous improvement initiatives see SCT & Pernod Ricard Australia working together at all levels towards tailored and value-driven solutions. The end-to-end solution involves SCT collecting freight from the outstanding facility in Rowland Flat Barossa Valley S.A. The freight is then handled with care by a devoted SCT team, timely departing and arriving on SCT rail services, to their large customer base.

Pernod Ricard brands are distributed in more than 160 countries worldwide. The business is focused on meeting the needs of its consumers in each of its markets while understanding the current trends. An example of Pernod Ricard being responsive to the markets is in Australia with the Rosie Spritz 2021 campaign, where they gave away 100 picnics throughout select suburbs of Sydney soon after the NSW Premier announced the allowance for outdoor gatherings of up to five double-vaccinated people.

Rosie is a rosé wine spritz in a convenient 330ml bottle, a relevant product for Australia which has experienced growth in the rosé category and packaged for consumers looking for alternative packaging formats.



Within the premium wine division of Pernod Ricard of the Pernod Ricard Winemakers is the premium wine division of Pernod Ricard and it includes Australian wine brands St Hugo and Jacob's Creek, which have been a part the group since 1989 and Georde Wyndham since 1990.

Jacob's Creek had its first vineyard planted in 1847 along the banks of the same name and can be found in nine countries outside Australia. The brand maintains many long-standing relationships with growers and is always adapting to new trends, such as the launch of an alcohol-free range which still maintains a true wine character and flavour due to its modern technique of gently removing the alcohol.

Pernod Ricard Winemakers and GH Mumm recently collaborated to create Mumm Tasmania. With grapes sourced from the renowned Pipers River region in northern Tasmania the sparkling wine is made using the same process of champagne-methode traditional. Trina Smith, Australian winemaker and sparkling wine specialist, worked with G H Mumm Chef de Caves (Cellar Master), Laurent Fresnet, to perfect this sparkling wine.



Rail Terminals Team_ Making every lap count

By Maxwell Bourke

The Rail Terminals team has recently been established and is made up of a good mix of relatively new employees through to the long term. Examples are Chris Dunn, who commenced his employment with SCT as a casual truck driver, having worked his way through varying roles within the business to State Rail Manager, and Eddie Davies, who began employment with SCT as a truck driver 29 years ago, and now holds the position of "State Rail Manager – WA."

Planning and tracking are essential, with the team's goal being to have the Rail Terminals Project completed and implemented by the end of the 22-23 financial year. Maxwell Bourke said, "As we've seen over the last couple of years, mother nature can throw immense challenges at a rail business. We all have to be proactive in our approach to planning to build resilience in our operations, but we can include a reactive approach when things don't go to plan, which is a given in rail. The ability to run through varying scenarios and to have a backup plan is critical to ensure we are ready for whatever comes our way."

Rail Terminals Workshop

The two-day workshop took place in Adelaide, with representation from Vic, SA, and WA Rail Terminals attending. The workshop's program involved project prioritisation with alignment to our Safety value and procedures being the highest priority, followed by operational improvements across the business. We're initially targeting some areas of train running which will positively impact providing on-time service to our customers.



Callum Peters is the recent Silver Medallist for Boxing at the 2022 Commonwealth Games and was chosen as the workshop's guest speaker. His topic was "The importance of planning and preparing for different scenarios." It resonated with our leaders due to the Dynamic nature, constant changes, and challenges the team has to navigate in their environment.

When choosing a speaker, Maxwell Bourke had to ensure that it would add value to the workshop's objectives. Maxwell believes a speaker needs to align with what you're trying to achieve from the session, and the speaker should be a likable person who can connect with their audience."

Maxwell had a connection to the speaker's family as he had coached Callum's father in a Rugby League team some time ago. He chose Callum as a speaker because, at the young age of only 19, he has already achieved a long list of achievements, including a silver medal in the Commonwealth Games. He's shown to be well-grounded and respected within his sport and the wider community. His impressive attitude, work ethic, passion for his craft, and ability to plan are evident in how he prepares for events.

The team were impressed with him and his mentality that he can achieve anything if he prepares better than the person he's facing. That resonated with our Rail Terminal leaders as they aim to give themselves the best chance to succeed with the challenges ahead by using the same approach.



ARA Conference

The ARA Rail Freight Conference took place from 19 to 21 October in Brisbane, with approximately 250 delegates in attendance. As the only national conference for the rail freight sector, it provides a platform to learn about the latest industry issues, trends, and opportunities. Any room with leaders from the rail freight and intermodal sectors will be rich in experience and knowledge sharing.

This year's topics covered through keynote speakers and panel discussions included sustainability, inland rail, supply chain, safety, industry skills, community engagement, technology and innovation, plus intermodal and ports. The highest on everyone's agenda was the network's resilience, especially with recent weather conditions. The projected volume of Australia's freight on rail means increased pressure on networks, and the growing employment opportunities mean organisations competing to attract more talent into the industry. Amongst the keynote addresses was a notable update on the State Government's rail freight agenda from Queensland Minister for Transport and Main Roads, the Hon Mark Bailey MP.

All of these topics touch on our business, including how Inland Rail can unlock the full potential of regional economic growth, all the more reason for SCT Managing Director Geoff Smith's participation in the "Industry Leaders' panel " discussions.



The last day of the conference was opened with the Queensland Women in Rail breakfast supporting diversity in the industry. The conference was closed with an in-depth conversation about emerging trends in decarbonisation through the rail freight industry and how it can contribute to a more sustainable future through innovation.



SCT PORTS_ The year in review

It's been a busy year for the Ports business, developing bespoke services and proactively responding to market changes to deliver value for SCT customers. Some of the highlights include the Horsham team introducing new products to offset the volume decline from international container shortages to keep trains moving and local people in jobs. A new land bridge service developed through Penfield in partnership with Horsham, delivering Adelaide to Port of Melbourne export containers on rail, has played a pivotal role in helping hay, grain, and timber goods sail out of Australia. The Barnawartha team was also able to double volumes in the last 12 months, with the SCT "bolt-on" model achieving up to 100 containers per week.

Continuing with the momentum, the Port Rail shuttle Network project which will provide linkage to the Port of Melbourne is months away from completion. The completed rail work linking Barnawartha to Altona Intermodal will form extra capacity for exporters and importers into the port from this region. Once completed, the SCT commitment will be ready in anticipation of the Port Transformation projects under construction. The Ports business also created multiple engagement opportunities with a mid-year Port of Melbourne event.

Ports Boat event in July

To celebrate SCT's recent developments in the Port Rail Logistics space via the Altona hub in Port Melbourne, the ports business hosted customers and partners for a tour by boat of the Port of Melbourne. The event began on the top floor of the Port Melbourne building and culminated in a tour around the harbour.



Across Borders advertorial in October

With SCT's solid reputation in the industry, we rarely do any traditional advertising. However, when the opportunity presents itself to create further awareness, we take it. In October, we placed an advertorial in the print and digital format of the Across Borders publication.

**PORT RAIL LOGISTICS
ON THE RIGHT TRACK**

HORSHAM | WODONGA | PENFIELD

FOR ENQUIRIES CONTACT:
MATT ERYUREK
GM PORTS DEVELOPMENT AND GOVT RELATIONS
M 0408 943 781 | E Matt.Eryurek@sctlogistics.com.au
sctlogistics.com.au



Years Of Service

By SCT People & Culture

As we close off the year and begin the countdown to our 50th anniversary, we take a moment to celebrate the employees who have reached milestone years of service with SCT. Our people are the backbone of the business and their commitment to the organisation and its values is what sets us apart.

Bill Cooper _ 35 years

Bill Cooper celebrates the longest tenure in the 2022 Years of Service. He says he loves working for SCT and considers it a great family company, which is why he has stayed with the organisation for as long as 35 years. Bill has had many roles at SCT, from a wagon loader to his current position of looking after our valued customer Laminex. He even assisted in running refrigeration when it first opened at Altona. He says, "I have loved working for SCT from the early days when we were a small company," His best memory is witnessing Founder Peter Smith taking an empowered step away from the National Rail Corporation to start his own train to WA. In Bill's opinion, a great decision and what he believes has brought SCT to where it is today. When asked what he loves to do in his spare time, Bill says, "At my age, in my spare time on weekends, I just love a barbecue and a few drinks with my beautiful wife, Michelle."

10 Years

Stephen Blight
Neil Campion
Malcolm Kay
Dawn Norquoy
Penelope Street
Matthew Mckinnon
Jamie Pinner
Vishanka Malawana
David Nicholas
Bruce Robb
David Scott
Nathan Tune
Matthew Wright
Bill Wakim
Jason Green
Gregory O'Malley
Marshall Huts
Andrew Mcculloch
Christopher Schembri
Van Phong Truong
Annette Barclay
Joel Gulliver
Damian Piggott
Dianne Zammit
Trudie Varcoe
Troy Armstrong
Shaun Spears
Danielle Avram
Scott Tricker
Grant Woolford

15 Years

Gerard Mortimer
Michael Fiteni
Irene Walters
Ramy Elesh
Carmen Khoury
Raelene Mckinnon
Jiang Xu
Bradley Moore
Bryan Kennington
Jack Mokalei
Aaron Paraker
Ben Popp
David Batey
Narelle Charlesworth
Erol Oksuz
Alana Breen

25 Years

Geoff Smith
Mitchell O'Brien
Bruno Strohmaier
Dejene Teklu-Kassa
Bernard Williams
Justin Heron

30 Years

Cherie Hyland
George Baar



Perth Senior Management team in September



Doing Our Part_ PUKAUP ride

By Sean Atchinson

Sean Atchinson will admit with no hesitation that he enjoys riding his bike, which was interrupted when he had an accident a few months ago. While it could have been easier for him to use this as a reason not to return to the road, he came right back and put his passion for the two wheels towards a worthy cause.

From 18th–20th November, Sean participated in the 2022 Cycle for Change ride by the PUKAUP charity. The charity undertakes education, advocacy, and storytelling to facilitate conversations about mental and emotional well-being to prevent suicides. Founded by Wayne Schwass (former AFL star), annual ride distances are based on the number of suicides in Australia from the previous year. In 2021 there were 65,000+ attempted suicides; tragically, 3139 Australians committed suicide. As a result, this year's ride was set at 313.9 KM in length. The 70 participating riders each wore this year's number on their bikes and kit as a reminder throughout the days on the road.

The day before the ride commenced, the riders and supporters gathered for dinner, during which they learned about Wayne and the PUKAUP team's journey regarding their passion for prevention, as there is no cure. The three guest speakers; Michael Tomalaris (former host of cycling on SBS from 1992–2021, now an ambassador for mental health), Matt Keenen (a sports journalist and now the voice of cycling in Australia), and Simon Gerrans (ex-Pro rider with stage wins in the Tour de France, Giro d'Italia and Vuelta a Espana) also shared their stories.

Day 1:

"A warm-up ride of 104km and over 800m of climbing. It was a warm and sunny day, lots of talking in the gruppetto, and we all stayed together for 3:40 hours of riding. It was a great day in the saddle."

Day 2:

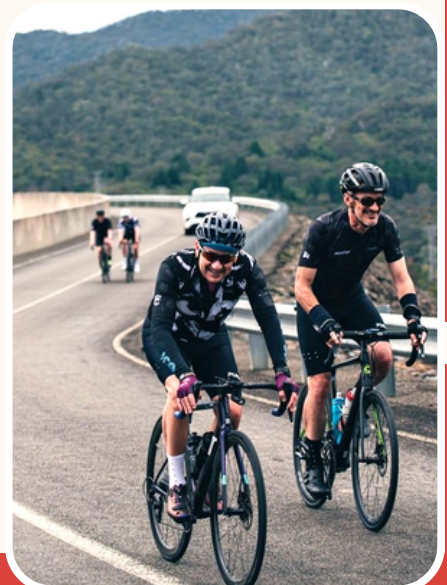
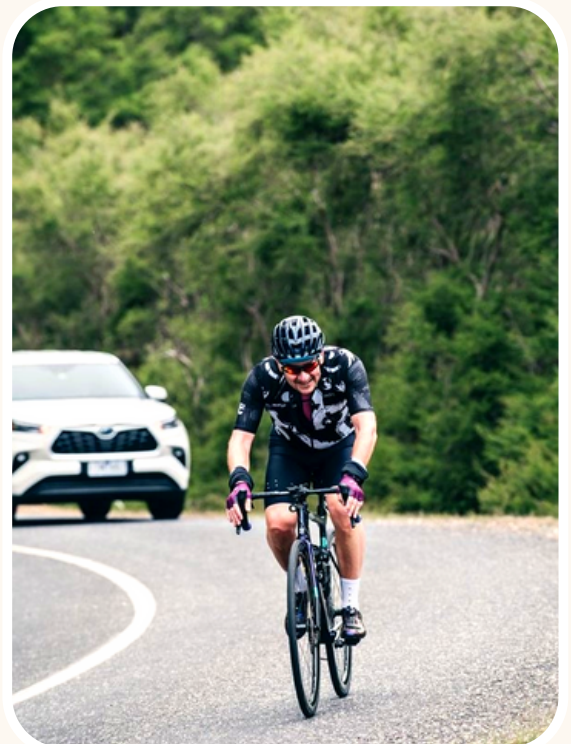
"It was to be a ride outside of my comfort zone and one that pushed me further on a bike than I ever expected to go. It was a day of 121km, 1500m of climbing that included Skyline Road, a 6.5km climb with parts of over 14% and an average of 8%. Leaving Marysville was a shock; the pack went from 0 to 45kph in a matter of yards, making it quite the hang on and pedal."

This photo was 1km from the top, the worse was over, and I could manage a smile for the camera, and yes, the support vehicle had never driven so slowly up a hill. They had bets on whether I would get off, but never; I felt like a Pro as I had my own support team looking after me!!!!"

Day 3:

"It was a very short and wet day, and due to safety concerns, the ride was cut short. The wild weather had brought trees down, and water on the road made riding very dangerous. We were happy to return to Marysville for a warm shower and a very early lunch."

Sean concludes, "While I had a great time, the reasons for riding were to talk about a subject that is not discussed enough. That is why PUKAUP exists, to get us to talk, to help family, friends, and mates who may be suffering in silence and need support. Listening is the place to start."



A message from Geoff Smith

Another year has posed challenges predominantly due to several weather-related events. One positive note is that disruption and crisis management provides the opportunity for our people, our teams, and our company to shine.

The end of the year presents an opportunity for us to reflect on this and recognise those who stood out in demonstrating our Spirit values. During the year, colleagues and managers could nominate those individuals and teams they felt deserved recognition for their efforts. This year's Going the Extra Mile (GEM) award recipients comprised thirteen individuals and four teams who received their awards on Thursday, 15th December's virtual ceremony. A big congratulations and thank you to them for helping keep SCT on the right track.

I wish all our staff, their families, and partners of SCT a safe and merry Christmas.

2022 GEM Awards Winners

Excellence in Service

- Ashleigh Nibbs

Contribution to Business

- Beverley Pengelly

Excellence in Leadership

- Darryl Pollard

Contribution to Business

- David Farquhar

Contribution to Business

- Debra Burns

Contribution to Business

- Dianne Zammit

Excellence in Service

- Francis Tumibay

Contribution to Business

- Joe Orlando

Excellence in Service & Contribution to Business

- Megan Orchard

Contribution to Business & Excellence in Leadership

- Michael Hollis

Excellence in Service

- Nick McCalman

Contribution to Business

- Peter Valentine

Excellence in Service

- Stephen Johnson

Team GEM Award :Contribution to Business

- Nicole Viant
- Amanda White

Team GEM Award : Contribution to Business National Road Linehaul Team (NSW)

- Ben Bailey
- Chris Bird
- Ash Pearson
- Ibrahim Hussain
- Monique Darke
- Natalie Botero
- Andrew Toth
- Brendon Louvan
- Raelene Woods

Team GEM Award: Excellence in Service

- Pater Marshall
- Andrew Moore
- Anthony Heaft
- Gwenda Ranui

Team GEM Award : Contribution to Business

- Ryan Jenkins,
- Brodie Coombs
- Chris Dunn

