

### SEPTEMBER/ OCTOBER 2023

# THE SCT EXPRESS

### **IN THE NEWS**



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#### SUGAR

### Sugar Season



Grant Corson SCT's NSW Sugar Manager

"It's the first week in November and our final week of the sugar cane season here in the Northern Rivers, which has been one of the shortest seasons on record. This is due mainly to the extensive flooding in early 2022, which severely affected yields over the past two seasons and also prevented the planting of new crops into very wet ground last year.

The three sugar mills have had a good run this season with very few stops due to wet weather and the unusually dry weather providing good conditions for harvesting.

As we transition into the off-season, planning is underway for extensive equipment maintenance and the possibility of some off-season work. Then, the massive task of recruiting and training drivers for the 2024 season begins again.

This year also saw the introduction of 2 new Freightliner Cascadia trucks for the raw sugar haulage division. The two new Cascadia units were chosen for their excellent payload as well as their performance, comfort, and fuel efficiency. Fortunately, sugar prices have been at record highs this year, and this will naturally result in renewed interest in the crop from farming communities and a more viable industry for all supply chain participants, which also means more cane for our trucks!

2024 will mark the 20th year of the cane haulage contract, and SCT can be very proud of this achievement."



#### OUR PEOPLE

# **SCT Parkes Open**

**Peter Handel** 

A feature on local TV news was proof that the SCT Parkes Open, held on Sunday, 15th September, was a notable event on the calendar. It occurs on the final day of a three-day golf festival in Parkes. This year's event was extra special because it happened on the New Parkes Course, which had reopened two weeks before and received rave reviews.

Unlike the event in 2022, this year's weather was described as perfect, with moderate winds, making the course a pleasure to play on.

Peter Handel, SCT's NSW State Manager, gave a fiveminute overview of SCT to an audience of 150+ people during the presentation at the end of the tournament. After that, along with the Club Captain, presented awards, which were accompanied by SCT-branded merchandise, to the winners.



"The SCT Parkes Open is a stroke event with A, B, and C Grade competitions across 27 holes plus nearest the Pins on several holes and longest drive. The victory of note was the A Grade winner, where there was a tie on 2 Over (after 27 Holes) – They then went on to play 7 playoff holes to decide the winner. There was a gallery 4 and 5 deep around the 18th hole, which was a great experience and, again, great exposure for SCT."

A big thanks to Chris Bird (Linehaul), who attended with me – We both built some good relationships with the club and were able to network the brand to several people based in the region.

Looking forward to next year." Peter Handel, SCT State Manager NSW



#### OUR PEOPLE

# **Recognition** \_ Vic Ops & Refrigeration

The Vic Operations and Refrigeration teams have been consistent in meeting once a month to connect and celebrate with its team members. Their most recent gathering was the first time that they began the new tradition of officially recongising those that have gone above and beyond. An SCT branded umbrella, appropriate for Melbourne weather was given to each as a token of appreciation.

#### **Susan Warbrick**

Susan was nominated by Chelsea Coulter. Getting everyone under one roof to meet, share a meal and celebrate each other is no easy fete. But Susan has been able to consistently organise the Vic Ops/Refrige monthly lunches and even see to it that the area is tidy afterwards, all of which is outside of her primary role.

#### Jason Lanza

In the last 3-4 months he has gone the extra mile , demonstrating hardwork and dedication as he managed various staff and operational challenges at Melbourne Refrigeration.

#### Nigel Lloyd

Nigel was nominated by Alex Washington. Nigel took time out of his days to help Alex settle into his new role, going as far as helping with tasks that were outside of the fleet team's world. A great demonstration of the Teamwork Value

#### **Andrew Bates**

Andrew was nominated by Shane Avram. Described as "one of the best loaders we have", he was recognised for being a reliable worker who never says no and has a "no job is too hard" attitude.



# Pukaup : Cycle for Change 2023

In 2022, we began our relationship with Pukaup through our very own Sean Atchinson, SCT Chief Information Officer. This foundation describes itself as a movement with a vision to end suicide, the leading cause of death for people aged 15-44 years, through conversations, education, and storytelling.

Each year, a group of riders takes part in a three-day cycle of a distance representing the number of tragic deaths by suicide. This year's 314.4km, honouring the 3144 lives lost in 2021, was done along The Great Ocean Road to raise funds for the cause. During these cycle challenges, the riders connect and have authentic conversations that might never have happened otherwise. Just like in 2022, Sean Atchinson, Chief Information Officer, took part in the gruelling ride.

SCT has also taken its partnership with Pukaup further by enrolling some staff who work closely in the wellness space in a 10 week online course by Pukaup. Its modules include Resilience, Workplace Wellbeing, Positive Emotions, Change and Strengths. This equips our people to have meaningful conversations with workmates using the tools they've learned.





# 2023 Christmas Hampers

It's that time again when SCT Santa will give out six hampers. A little something for the lucky winners to make festive season gatherings easier, or even make for the perfect cheeky re-gift.

With interest rate hikes and the rising cost of living, a little extra in your pocket is always a good thing. That's why the hampers include Visa Gift Cards.

All staff employee numbers will go into a random AI-generated draw, so everyone has a fair shot.

### 2 x First Prize : 3 in 1 Wifi Robot Vacuum with Pet Brush + Visa Gift Card

No need to worry about cleaning up crumbs after a gathering of loved ones. Just put your feet up and let this guy do the pick up for you. Also handy for pet hair.

#### 2 x Second Prize : 51 litre Stainless Steel Cooler + Visa Gift Card

Whether you'll be on the beach or need your chilled drinks at arms length , we've got you covered with the perfect plus one for any gathering.



#### 2 x Third Prize : 10 litre Air Fryer + Visa Gift Card

Who doesn't love an Air Fryer? One less thing to worry about when making meals for your friends and family. More time to enjoy your time with your visitors.



# **Blink Update**

### 50th Anniversary Slogan

Thank you to everyone who either submitted slogans or took time out of their busy days to vote. Thanks to all who participated, we have a new slogan for the 50th Anniversary campaign. You'll begin seeing it in everything from marketing material to uniforms, our website, and promo items. The winners are:

### Winning slogan

The winner was chosen through voting on Blink users, the SCT Internal Marketing Committee, which consists of department executives, and SCT Managing Director Geoff Smith. Congratulations to Bev Baldock, Fleet Controller PM in WA, for submitting a slogan with the most votes.

#### **Draw from Voting & Submittions**

Congratulations to Ace Evangelista, Fleet Allocator in NSW, for being drawn under the participation category. Thank you for your contribution.

### **Top Posts : NSW**

The NSW team has consistently been showing us how they make time to have fun. Fast becoming the top contributors on Blink, one of their best posts yet was of their celebration of the Melbourne Cup.





