



JANUARY - MARCH 2024

## THE SCT EXPRESS

We have made it to the end of our first quarter of our 50th Year in business. It seems like no time has passed since December and that is because of everyone keeping heads down and working hard. During all this , we still found a few moments to stop and spend time together or acknowledge the accomplishments of those around us. In this edition we take a look at some high achieving young people who are linked to SCT in the most fascinating ways. We also honour staff who have marked significant years of service within this period.

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MAXWELL BOURKE 'S DAUGHTER-  
MACKENZIE

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## International Women's Day \_ 8 March 2024

This year once again we honoured the women across our business and locations during International Women's Day. The 2024 theme was #InspireInclusion .

**NSW team at SCLAA Industry Breakfast**



**Vic Ops Team**



**Honda Racing guest speakers at Head Office**



**QLD Team**



## Maxwell Bourke's daughter - Mackenzie

Meet Mackenzie Bourke, the daughter of a proud father, Max Bourke, General Manager of Rail Terminals and the first female to hold an unexpected position in Major League Baseball.

What began as the Adelaide Giants' clubhouse manager and travelling secretary led to a once-in-a-lifetime opportunity in US professional baseball as the team's travel and clubhouse manager with the Jersey Shore Blue Claws. The Blue Claws are the Philadelphia Phillies' 'High-A' minor league affiliate. They are no strangers to the Adelaide Giants, as many of the club's players have played on the team.



Like any other dream, achieving it requires a brave first step. Mackenzie took this step by emailing the Adelaide Giants with the words "I will help- with anything. I was hoping there may be a role I could assist with to further develop my knowledge and experience within professional sporting organisations. Within the next few years, my goal is to move to America to work within the College sports (athletic) departments or for a professional sporting organisation. Therefore, this is why I believe experience with the Giants would give me valuable experience." This would be her first leap of faith, which got her in the door, and she began living her dream in the Australian summer of 2022.

After a season of volunteering with the Adelaide Giants, she was able to resign from her full-time job to focus on her passion. She says that many people thought that she was crazy, but she was confident that it was worth the risk. In her interview with Eric Balnar for the Giants website, she shares, "I was at the ballpark every day, doing anything and everything I could to prove that I was capable to work within Professional Baseball. No task was too big or too small; I was willing to give anything a crack. Hard work and dedication are the two words that come to mind when I think about why I earned this opportunity."

The opportunity in question is the next step she took with the support of Giants leadership and players, particularly coach Chris Adamson and General Manager Nathan Davison, who forwarded her the advertised position on LinkedIn.

She counts herself lucky to get an interview, the first of many that would include a range of people from the Phillies and the Blue Claws. No doubt her spirit, accomplishments, and references from the various people from the Giants saw her through the lengthy process and resulted in her getting the position.

She goes into this new journey with the goal of doing everything she can to support the players and staff to the best of her abilities off the field so that they can focus on delivering on the field. She believes that preparation makes a season easier because it's like setting yourself up for success. This is more so important because she is making history as the first female Clubbie in MLB history, something she doesn't take lightly as it places her in the position of being a role model for many young girls who want to be in the professional baseball industry. It is a great opportunity for her to demonstrate that one can achieve anything you set your mind to.

Mackenzie says that, ultimately, her dream is to work full-time in baseball in both Australia and America, "chasing summers," as her mum often says.

The sky's the limit for this 22-year-old young lady, who will be representing Australia and is often called "The best in the business" by the Giants' players.



## Charli Cannon

By : Yarrive Konsky  
Honda Director of Racing

Australia's premier female speedster, Charli Cannon, is set to attack the tracks in 2024 with SCT Logistics & Honda. Since 2017, Charli has proudly displayed the number one plate, initially as a junior motocross sensation and, more recently, as a standout senior female racer.

Her prowess extends beyond the national scene, as Charli showcased her skills in selected rounds of the World Women's Motocross Championship last year. With impressive finishes, including a remarkable 4th place, Charli is poised to become a formidable force on the international stage.

In January, just two weeks after undergoing surgery for a traumatic leg injury, Charli bravely faced New Zealand in the Oceanic Championship as Australia's captain.

Not only did she guide the team to victory, but she also clinched the overall race win. Charli is thrilled to be competing for Honda with SCT Logistics as the naming partner.

"This is an incredibly exciting new opportunity for me," expressed Cannon. "Racing for Team HRC Australia is something that everyone dreams of, and with the support from SCT Logistics, I'm grateful to be able to do it with fair pay and equal bonuses to the men."

In recent years, women in motorsport have achieved notable milestones, shattering stereotypes and overcoming barriers in an industry historically dominated by men. Honda recognises the substantial value of fostering diversity and inclusion in motorcycle racing, actively encouraging women to engage not only as riders but also in various essential roles such as engineers, mechanics, managers, executives, and directors. Committed to supporting, promoting, and encouraging women's participation at all levels of junior and senior competition, Honda aims to contribute to the advancement and success of women in the dynamic world of motorsport.

"We've witnessed a remarkable surge in women's involvement in racing and recreational riding. Honda actively promotes and encourages women to engage at every level, be it junior or senior. We're thrilled to welcome Charli Cannon, Australia's leading female racer, to our Honda family, and SCT Logistics as a named partner" expressed Yarrive Konsky, Honda Australia, Director of Racing.

Charli Cannon, Australia's promising contender for a future World Championship, is enthusiastic about working closely with the championship-winning Honda team. She looks forward to further building on the success she has already attained. "Honda's backing of women in motorsport, alongside their commitment to leading the racing industry, is commendable. SCT Logistics has historically supported men in motorsport, and I deeply appreciate their equal support for women. I'm sincerely grateful for this opportunity and eagerly anticipate furthering the success I've attained thus far." expressed Charli.



Charli revealed her race bike for the first time at SCT Logistics Head Office during her interview for National Women's Day.

## Motorcross

Ann Puls

Right off the heels of being a guest speaker for International Women's Day for our head office staff, Charli Cannon, Honda Motorcross driver, spent time with SCT's Horsham staff. The day got the attendants close to the action, even giving them an opportunity to interact with the riders and bikes. One of the attendants was Andrew Hood "Hoody", an SCT Truck Driver for 7 years who came along with his grandsons. Also in attendance were the two nieces of Office Supervisor Ann Puls (photographed with Charli Cannon in the bottom right picture).

"I wanted to express our heartfelt gratitude for the incredible opportunity to attend the Motocross event. Our workers and their families had an absolute blast and we're deeply appreciative to the Horsham Motocross committee and Team Honda for making it such a memorable day for all of us. Thank you for organizing such a fantastic experience." Ann Puls

### Andre Hood, Truck Driver





## 50 Trees for 50 Years

As a way of celebrating and marking our 50th year of business, we set out to do our part to inject the pursuit of sustainability in any area of our organisation that we can. The “50 Trees for 50 Years” will see us planting trees across our locations that will total up to at least 50. The first site we started with was NSW, headed by SCT Logistics State Manager, Peter Handel. The team spread the exercise over a week to involve as many staff members as possible. We also proudly posted about this on LinkedIn, quoting Peter: “ These will look fantastic in 12 to 18 months time and will be a symbolic reminder of SCT’s 50 years in business.”

A few weeks later WA followed with their tree planting.

### NSW



### WA



## Business Updates

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### New Scania Trucks

We have received delivery of 14 new Scania trucks for our Victoria operations, which promise to improve driver safety, fuel efficiency, and torque performance. To carry general freight and frozen foods for supermarkets in our refrigerated units, they boast factory-fitted battery-powered auxiliary coolers that manage the cab's temperature without the unnecessary fuel burn that comes from idling the engine to do so.

The continued relationship with Scania has provided these new trucks with cutting-edge systems offering weekly fleet reports and also the benefit of servicing the trucks in Laverton, near our Altona site. Their addition bodes well for our endeavours to continue delivering for our customers, especially as we enter our 50th year of business.



### Trapeze Software

We have recently welcomed Trapeze Group as our provider for our Rail Workforce Management ( WFM ) solution. With their systems , we can have complex tasks automated , cascaded down to daily operations involving rostering, resource forecasting, record keeping, and compliance duties. The solution's streamlining means a more effective allocation of resources and workforce, from maintenance workers to shunters and train drivers.

In an article by Trapeze Group, SCT Group Managing Director Geoff Smith said of the technology deployment, "As our rail business continues to expand, we are supporting our staff by providing them with technology that ensures we can service and meet our customers' transport requirements to every destination in Australia."



## Years of Service

### Years of Service

We celebrate the milestones achieved by employees during the months of January to March. Thank you to everyone for your dedication and passion over the years.

#### 5 Years

Alex Boyd  
Jonathon Banditt  
Maria Glisic  
Rachel Hagarap  
Christopher Cook  
Troy-Lee Jones  
Michelle Talbot  
Daryl Petaia  
Steven Fiechtner

#### 10 Years

Dean James  
Max Bourke  
Peter Marshall  
Gary Williams  
David Sundstrom  
Trent Graham  
Lynnette Boneham  
David Oman

#### 15 Years

Kuok King Lai  
Andrew Cosgrove  
Desmond Smith

#### 20 Years

Chris Barker  
Shane Jeffery Avram  
Kim Edwards  
Sabastiano Gadaleta  
Julie Taranto



**Gary Williams , Business Development Manager , Sydney**



## Blink Highlights

Blink has seen some amazing posts over the past few months. The app, which Steve McEwen brought to life to aid the Rail team in their day-to-day communications, has also provided a great platform for other staff members across the company to stay in touch and share moments. Below are some of the highlights from this quarter.

